

FOR IMMEDIATE RELEASE

Astemo Announces Change in Board Directors

Tokyo, June 17, 2026 - Astemo, Ltd. announces that the Board of Directors resolved to nominate a candidate for Director at an extraordinary meeting held on June 16. The appointment is scheduled to be proposed at the Annual General Meeting of Shareholders on June 25.

1. Selection of candidate for the Board of Directors (effective June 25, 2026)

(1) Board Director (Non-Audit and Supervisory Committee member)^{*1}

Category	Name	Title (after the change) ^{*2 *3}	Title (before the change)
Re-appointment	Kohei Takeuchi	Representative Director, President & CEO ^{*4}	Representative Director, President & CEO
Re-appointment	Toru Kamioke	Representative Director	Representative Director
Resignation	Yoshikado Nakao	—	Board Director
Resignation	Hideaki Seki	—	Board Director
New appointment	Shinji Suzuki	Board Director	—
Re-appointment	Osamu Itabashi	Board Director (Non-Executive)	Board Director (Non-Executive)
Change of role	Mitsuaki Nishiyama	Board Director (Non-Executive)	Board Director (Non-Executive), Audit and Supervisory Committee member ^{*5}

^{*1} Listed in alphabetical order by surname for each position.

^{*2} Planned as of June 16, 2026.

^{*3} Representative Director will be selected by Board of Directors on June 25, 2026.

^{*4} Scheduled to be reappointed at the Annual General Meeting of Shareholders and to resign effective June 30, 2026.

^{*5} Scheduled to resign as Board Director (Audit and Supervisory Committee member) upon the conclusion of the Annual General Meeting of Shareholders.

(2) Board Director (Audit and Supervisory Committee member)^{*1}

Category	Name	Title (after the change) ^{*2}	Title (before the change)
Re-appointment	Yumiko Ichige	Board Director (Non-Executive), Audit and Supervisory Committee member	Board Director (Non-Executive), Audit and Supervisory Committee member
New appointment	Junko Iida	Board Director (Non-Executive), Audit and Supervisory Committee member	—
Re-appointment	Yasuhiro Yamauchi	Board Director (Non-Executive), Audit and Supervisory Committee member	Board Director (Non-Executive), Audit and Supervisory Committee member

*1 Listed in alphabetical order by surname for each position.

*2 Planned as of June 16, 2026.

2. Biography of newly appointed directors

Shinji Suzuki

Date of birth: April 18, 1963

Education: March 1986 Bachelor of Economics, Osaka University

Business experience:

April 1986	Joined Honda Motor Co., Ltd.
April 2009	Manager, Finance Section, Finance Department, Business Management Division, Honda Motor Co., Ltd.
April 2011	President, Honda Bank GmbH and Honda Finance Europe Plc.
April 2015	General Manager, Finance Department, Business Management Division, Honda Motor Co., Ltd.
April 2017	General Manager, Regional Business Planning Division, Japan Operations, Honda Motor Co., Ltd.
April 2018	Senior Executive Officer, Compliance Officer, Head of Administration Division and in charge of CSR, Keihin Corporation
June 2018	Director, Senior Executive Officer, Compliance Officer, Head of Administration Division and in charge of CSR, Keihin Corporation
April 2019	Director, Senior Executive Officer, Compliance Officer, Chief Financial Officer, Head of Administration Division, Deputy Head of Business Operations Division and in charge of CSR, Keihin Corporation
April 2020	Director, Managing Executive Officer, Compliance Officer, Chief Financial Officer, Head of Administration Division, Deputy Head of Business Operations Division and in charge of CSR, Keihin Corporation
January 2021	Audit & Supervisory Board Member, Hitachi Astemo, Ltd.
June 2024	Auditing Executive, Astemo, Ltd. (current)

Junko Iida

Date of birth: July 28, 1960

Education: March 1983 Bachelor of Pharmaceutical Sciences, Kyoto University
July 1993 Ph.D. in Pharmaceutical Sciences, Kyoto University

Business experience:

April 1983	Joined Shimadzu Corporation
April 1992	Studied at the University of Virginia, USA, as a Research Fellow
October 2006	Senior Product Manager, MS Business Unit, Life Science Business Department, Analytical & Measuring Instruments Division, Shimadzu Corporation
April 2012	Senior Manager, Life Science Business Department, Analytical & Measuring Instruments Division, Shimadzu Corporation
August 2019	Specially Appointed Professor, Graduate School of Engineering, the University of Osaka (current) Director, Shimadzu Analytical Innovation Joint Research Laboratory, the University of Osaka (current)
April 2021	Senior Executive Manager, Life Science Business Department, Analytical & Measuring Instruments Division,

April 2026

Shimadzu Corporation
Strategic Advisor, Shimadzu Corporation (current)

CEO: Chief Executive Officer

About Astemo

Astemo, headquartered in Tokyo, Japan, is a joint venture between Hitachi, Ltd., Honda Motor Co., and JIC Capital, Ltd. With 80,000 employees worldwide and operations in the Americas, Asia, China, Europe and Japan, the company is a global mega-supplier in the automotive industry. The Electrification Business Division, Vehicle Business Division, and Motorcycle Business Division are engaged in the development, manufacture, sales, and service of automotive parts as well as transportation and industrial machinery and systems. Astemo is committed to creating a sustainable society and delivering enhanced corporate value.

For more information, visit: www.astemo.com