



# ENVIRONMENTAL POLICY



**“We help build a sustainable society in harmony with nature by taking action to protect the global environment.”**

## Environmental Vision

Working in line with our corporate Mission: “We will contribute to a sustainable society and improved quality of life by providing world-leading advanced mobility solutions that satisfy our customers”, we make active efforts to protect the global environment with an awareness of how our business operations, products, and services are deeply related with it.

## Environmental Action Guidelines

### **1. Complying with environmental laws and regulations while preventing pollution**

We will:

1. Comply with laws and regulations related to the environment and develop voluntary standards needed to ensure compliance;
2. Implement measures designed to meet the needs of local communities and minimize the impact our global manufacturing operations may have on their environment whenever possible;
3. Fulfill the environmental requirements of customers and other third parties once we have decided to agree to them;
4. Assess the possibility of environmental problems, work to prevent pollution, and take appropriate measures to minimize the impact of any environmental problem that should arise.

### **2. Enhancing environmental management functions and making continual improvements**

We will:

1. take action aimed at achieving our environmental impact reduction targets utilizing an ISO 14001-compliant environmental management system, environmental regulations, and the capacity to implement environmental initiatives;
2. take action aimed at continual improvement of environmental performance;
3. help the Group enhance its management system with these actions above.

### **3. Promoting global manufacturing throughout the product life-cycle**

We will promote global manufacturing aimed at minimizing environmental impact at every stage of the product life-cycle from R&D and design to procurement, production, distribution, sales, use, and disposal.

We will:

1. develop and design environmentally friendly products;
2. work to conserve energy to stop global warming;
3. strictly control chemical substances and reduce emissions;
4. promote the conservation and recycling of resources to help build a closed-loop society.

### **4. Enhancement of biodiversity**

To realize a society that coexists with nature, we promote the maintenance, restoration, and creation of biodiversity through both business activities and community-based social contribution activities.

### **5. Education, Training and Awareness Raising**

We will ensure that all Astemo Group employees as well as everyone who works with the Group are aware of this policy and provide them with training on protecting the global environment from every angle, with an eye to ensuring legal compliance with environmental laws and regulations and raising environmental awareness.

### **6. Information Disclosure**

We will share information about our environmental initiatives with stakeholders and maintain lines of communication with them to further mutual understanding and build stronger relationships.

President & CEO  
Astemo, Ltd.

April 1st, 2025